



## Lifeguards and Swim Instructors - Summer 2024

### COPOCO Inc.

190 Little Pond Road, Concord, NH

COPOCO, a swim and tennis cooperative based in Concord, NH, seeks lifeguards and swim instructors for our summer 2024 season, which runs from Memorial Day through Labor Day.

#### **Job Responsibilities:**

- Perform general lifeguarding duties during scheduled shifts, ensuring that the pool remains a safe and enjoyable area for all visitors. Specific responsibilities include:
  - Enforce safe behavior in pool area and other pool area rules
  - Perform rescues if needed
  - Monitor pool chemicals and report unsafe levels to the Club Manager
  - Skim/clean the pool and deck as necessary
  - Ensure indoor facility remains clean and stocked (apart from twice weekly cleanings completed by crew)
  - Report safety or rescue incidents to the board
  - Prepare pool area for events and ensure safety during events
  - Be kind to parents and children
- Report to a minimum of 4 shifts on average per week, including at least 1 weekend/holiday shift per week (or 16 weekend/holiday shifts over the summer). [Hours at beginning and end of season are adaptable around school schedules]
- Be aware of and comply with relevant COPOCO policies
- Instruct children's swim lessons (*if qualified and interested*)
- *Qualified senior lifeguards may be considered for Head Lifeguard position*

#### **Qualifications**

- Lifeguard/First Aid/AED/CPR certified
- Excellent interpersonal skills, good with children
- Good communicator
- At least 15 years old
- If interested in swim instructor role, swim instruction experience or training required; BSI or WSI certification desired

**Hours:** 20-30 hours/week, May 25-September 2 (adaptable to school schedule).

**Compensation:** Starting at \$15/hr

**To apply:** Please send resume, noting any prior lifeguarding or swim instructor experience, lifeguard certification dates, and your expected summer availability to [copococlub@gmail.com](mailto:copococlub@gmail.com). Applications will be reviewed on a rolling basis.